



## POSITION ANNOUNCEMENT: FIELD INSTITUTE INSTRUCTOR

Grand Canyon Conservancy (GCC) is the official nonprofit partner of Grand Canyon National Park. As the official philanthropic and collaborative partner of Grand Canyon National Park, Grand Canyon Conservancy's mission is to inspire generations of park champions to cherish and support the natural and cultural wonder of Grand Canyon. GCC raises private funds, operates retail shops within the park, and provides premier educational programs about the natural and cultural history of the region.

GCC is currently searching for Field Institute Instructors. The GCCFI Instructor is responsible for conducting assigned programs, educational tours, and overnight programming. We have multiple program options that may include day tours ranging from one hour to full-day tours along the rim and inner canyon and multi-day trips in the backcountry. The instructor position supports the mission of GCC to educate park visitors about the Grand Canyon within each instructor's professional and educational scope.

## PRIMARY RESPONSIBILITIES

Duties vary with the workload and could include, but are not limited to, the tasks listed below.

- Teach the programs and tours as described and safely guide the participants following professional educational standards
- Provide knowledgeable, correct, and thorough interpretation of the natural and environmental history of the Grand Canyon and the greater area.
- Proactively maintain current knowledge on use area regulations, etiquette, and interpretative information and inform students of use area regulations and etiquette
- Educate and inform each class participant about the inherent and unique hazards and risks of hiking canyon trails or rough terrain, encountering high altitude, desert heat, rough water, accident or illness occurring in areas remote from medical facilities, the forces of nature, and conveyance by raft, horse, mule or llama
- Exercises reasonable caution, decision making, and sound judgment relative to the hazards above or activities
- Understand, be knowledgeable, and familiar with those emergency procedures that may need to be utilized in the event of an accident, illness, injury, or death
- Completes and prepares any required pre and post-course reports and forms

## MINIMUM QUALIFICATIONS

- Extensive knowledge of the Grand Canyon and Colorado Plateau  
This can include but is not limited to:
  - Higher education: Bachelors, Masters, Ph.D. or field experience in natural sciences and history
  - Knowledge of Indigenous ways and culture
  - Guiding experience with an emphasis on interpretative skills and a strong background in group dynamics
- Must be 21 years of age and possess a valid driver's license
- Must be willing to utilize personal equipment for backcountry (First Aid, emergency communication devices, and non-kitchen group gear will be supplied)
- Willing to learn and gain knowledge of the trails and ecosystem in the Grand Canyon
- Willing to learn and gain knowledge of the accommodations, historical buildings, and visitor information to provide a quality day tour experience along the rim of the Grand Canyon
- Professional verbal communication and interpersonal skills: the ability to effectively interact with others;

displays practical listening skills, generate trust, maintain a positive attitude and sense of humor, establish rapport, sensitive to diverse viewpoints and communication styles

## PREFERRED QUALIFICATIONS, SKILLS, AND CHARACTERISTICS

- Comfortable hiking remote areas of the Grand Canyon
- Grand Canyon educational or guiding experience
- Ability to foster a sense of place and promote a collaborative workplace environment
- Ability to work evenings and weekends as needed
- A deep interest in the mission of GCC and understanding of the organizational structure

## GCC CORE VALUES

GCC has identified four core values representing how we interact with our employees, partners, visitors, supporters, and followers. Our values include:

- **Integrity:** We are honest, respectful, inclusive, caring, and accountable for our actions. We operate at a high level of excellence, utilizing our resources to their best and fullest potential.
- **Education:** We are a dynamic learning organization uniquely positioned to cultivate the “awe” of the Grand Canyon.
- **Service:** We embrace our role as a valued partner of the National Park Service at Grand Canyon National Park and will provide the highest level of excellence in every interaction with employees, partners, visitors, supporters, and donors.
- **Connection:** We foster a sense of wonder and adventure for the Grand Canyon

## WORKING CONDITIONS

Inner Canyon/Multi-Day/Backcountry:

- Walk/hike up to 8 hours, plus, in various weather conditions, from extreme heat (100degrees+) to cold conditions (30degrees or below), rain, or snow
- Carry personal gear, with a backpack, on uneven terrain
- Frequent contact with NPS and land management agencies, on the trail and at campsites

Day Tours:

- Walk or hike up to 4 hours in various weather conditions, from extreme heat (100degrees+) to cold conditions (30degrees or below), rain, or snow
- Carry personal gear, with a backpack, on uneven terrain or paved rim trail
- Driving in a highly visited national park

## TOTAL COMPENSATION

This is a seasonal, non-exempt, non-benefit eligible position located within reasonable driving distance to the Grand Canyon or the South Rim of the Grand Canyon with variable work hours depending upon the season and class schedules. This position is not located at the South Rim of the Grand Canyon. Short-term overnight housing is available for designated programming as needed. GCC employee discounts are available for employees in this position.

## HOW TO APPLY

Please visit our website at: <https://www.grandcanyon.org/about-us/employment/>

We ask that you include a resume and cover letter with your application.

**Grand Canyon Conservancy is an Equal Opportunity Employer**