



## POSITION ANNOUNCEMENT: POLK INTERNSHIP- VEGETATION

Grand Canyon Conservancy (GCC) is the official nonprofit partner of Grand Canyon National Park. As the official philanthropic and collaborative partner of Grand Canyon National Park, Grand Canyon Conservancy's mission is to inspire generations of park champions to cherish and support the natural and cultural wonder of the Grand Canyon. GCC raises private funds, operates retail shops within the park, and provides premier educational programs about the natural and cultural history of the region.

Grand Canyon Conservancy (GCC) sponsors summer internships as part of the Eugene T. Polk Science Fellowship. GCC is currently seeking a paid intern for the Summer of 2023 at the North Rim of the Grand Canyon for the Vegetation Program.

This internship will support Grand Canyon National Park's Vegetation Program on the North Rim. The Vegetation Program coordinates various activities, including invasive plant management, native habitat restoration, site landscaping, seed collection, threatened and endangered species monitoring and surveying, and forest health assessments.

The intern will live and work in the North Rim Developed Area and be part of a 1-3 person vegetation team. Most work will be focused on the village area, with periodic work at established viewpoints, such as Cape Royal and Point Imperial, along trails and roadsides. The intern will be able to hike and explore more of the North Rim while collecting seeds and cuttings for future restoration projects. The intern will also survey for and remove high-priority invasive species throughout the developed areas. As part of a small team, the intern will periodically work independently and serve as one of the primary representatives for the Vegetation Program on the North Rim.

## PRIMARY RESPONSIBILITIES

The primary objectives of this internship will include:

- Monitoring and maintaining restoration projects
- Collecting seeds and cuttings
- Inventorying, surveying, and mapping native, invasive, and rare plant species
- Conducting forest health assessments
- Controlling priority invasive plant species
- Using GPS units, compasses, digital cameras, tablets, and multiple data forms to collect data in the field
- Coordinating, educating, and leading volunteer groups and youth conservation corps to complete the above-listed work

## MINIMUM QUALIFICATIONS

- Enrolled in an undergraduate or graduate degree program
- Possess a valid driver's license and personal vehicle
- The ability to drive a work vehicle for work-related tasks
- Available for the internship dates: May 15, 2023, through August 18, 2023
- The ability to live at the North Rim of the Grand Canyon, housing will be provided
- The ability to perform field-work associated with this project
- Must have experience in variable conditions, camping/backcountry experience
- Ability and willingness to work long hours (10 hours per day)

## PREFERRED QUALIFICATIONS, SKILLS, AND CHARACTERISTICS

- Skilled in the use of Trimble or Garmin GPS units, digital cameras, Microsoft Office products including Word, Excel, PowerPoint, and Access, and geographic information systems (GIS)
- Ability to read a topographic map and use a compass
- Skilled in canyon hiking, orienteering, and backpacking in remote canyon settings
- Ability to work independently with minimal supervision or as part of a team for extended periods
- Basic knowledge of restoration ecology and invasive species management
- Basic understanding of Colorado Plateau flora
- Background in biological sciences with botanical identification skills

## GCC CORE VALUES

GCC has identified four core values representing how we interact with our employees, partners, visitors, supporters, and followers. Our values include:

- **Integrity:** We are honest, respectful, inclusive, caring, and accountable for our actions. We operate at a high level of excellence, utilizing our resources to their best and fullest potential.
- **Education:** We are a dynamic learning organization uniquely positioned to cultivate the “awe” of the Grand Canyon.
- **Service:** We embrace our role as a valued partner of the National Park Service at Grand Canyon National Park and will provide the highest level of excellence in every interaction with employees, partners, visitors, supporters, and donors.
- **Connection:** We foster a sense of wonder and adventure for the Grand Canyon.

## WORKING CONDITIONS

- Must be in good physical condition with no limitations that would affect mobility in remote areas
- Ability to stand, bend, kneel, stoop, and lift for long hours while conducting vegetation management actions
- Ability to drive a motor vehicle

## TOTAL COMPENSATION

The internship is a full-time, non-exempt, and seasonal internship. This position is not benefit-eligible and has a base salary paid bi-weekly. The intern will be compensated \$600.00 per week for the internship term. Housing will be provided at no cost to the intern.

## HOW TO APPLY

Applications will be accepted through February 24, 2023; the position will be filled by April 1, 2023.

Please visit our website at: <https://www.grandcanyon.org/about-us/employment/>

We ask that you include a resume and cover letter with your application. **For questions, please contact Lonnie Pilkington at 928-638-7753 or [Lonnie\\_pilkington@nps.gov](mailto:Lonnie_pilkington@nps.gov).**

**Grand Canyon Conservancy is the official nonprofit partner of Grand Canyon National Park. We are an Equal Opportunity Employer.**